



Aareal Bank AG
Wiesbaden

Memorandum and Articles of Association

In accordance with the resolutions of The Annual
General Meeting held on 31 August 2022

(version as recorded with the Commercial Register of
the Wiesbaden Local Court (*Amtsgericht Wiesbaden*)
on 27 September 2022)

I. General Provisions

§ 1

The Company is a public limited-liability company under German law (Aktiengesellschaft). The name of the Company is

Aareal Bank AG

and its registered office is Wiesbaden, Germany.

§ 2

- (1) The object of the Company is the operation of banking business (excluding investment fund business), the performance of financial and other services as well as the promotion of international business relationships. The Company's German Pfandbrief business shall be restricted to the issue of Mortgage Pfandbriefe) in accordance with section 1 (1) sentence 2 no. 1 of the German Pfandbrief Act (Pfandbriefgesetz, "PfandBG") and of Public Sector Pfandbriefe (Öffentliche Pfandbriefe) in accordance with section 1 (1) sentence 2 no. 2 of the PfandBG.
- (2) The Company may conduct business in the areas named in paragraph 1 either directly, or indirectly via its interests held in other companies.
- (3) The Company shall be authorised to perform any and all measures and actions associated with the object of the Company or suitable for its promotion. The Company may perform services of whatever kind. The Company may establish branch offices in Germany or abroad, or form, acquire or hold interests in other companies, particularly in such companies whose objects include, in whole or in part, the above mentioned business areas. The Company may alter the structure of companies it holds an interest in, combine these under unified management, or limit itself to the management of these companies, or dispose of their shareholdings. Moreover, the Company may transfer its operations, in full or in part, to enterprises it holds an interest in.

§ 3

The financial year corresponds with the calendar year.

§ 4

Notifications and Information

- (1) Any notifications (Bekanntmachungen) by the Company shall be published in the German Federal Gazette (Bundesanzeiger).
- (2) Alternatively, information to holders of the Company's securities admitted to trading at an exchange may be transmitted using electronic media.

II. Registered Share Capital and Shares

§ 5

- (1) The Company's registered share capital amounts to € 179,571,663
- (2) It is divided into 59,857,221 no-par value shares (Stückaktien).

(3) The shares are bearer shares.

(4) The Management Board is authorised to increase, on one or more occasions, the Company's registered share capital by up to a maximum total amount of € 35,914,329 via the issuance of new bearer shares for contribution in cash or in kind, subject to the approval of the Supervisory Board (Authorised Capital 2022); this authorisation will expire on 30 August 2027.

Shareholders shall generally be granted a subscription right. The statutory subscription rights may be granted in such a way that the new shares are subscribed by one or more banks, subject to the obligation of offering these to the shareholders for subscription (so-called "indirect subscription right"). However, subject to approval by the Supervisory Board, the Management Board may exclude shareholders' subscription rights in the following cases:

- a. in the event of a capital increase against cash contributions, provided that the issue price of the new shares is not significantly below the prevailing stock exchange price of the Company's listed shares at the time of the final determination of the issue price. However, this authorisation shall be subject to the proviso that the aggregate value of shares sold to the exclusion of shareholders' subscription rights, in accordance with section 203 (1 and 2) and section 186 (3) sentence 4 of the AktG, shall not exceed ten per cent (10%) of the registered share capital at the time said authorisation comes into effect or – if lower – at the time it is exercised. Any shares that were issued or sold during the term and prior to the exercising of said authorisation, in direct or analogous application of section 186 (3) sentence 4 of the AktG, shall count towards the above threshold of ten per cent (10%) of the registered share capital. Said ten-per-cent threshold shall also include shares the issuance of which is required under the terms of debt securities with embedded conversion or option rights on shares issued pursuant to section 186 (3) sentence 4 of the AktG (excluding shareholders' subscription rights), which were (or may be) issued during the validity of this authorisation;
- b. for fractional amounts arising from the determination of the applicable subscription ratio;
- c. where this is necessary to grant subscription rights to the holders of bonds with warrants or convertible bonds issued (or to be issued) by the Company or its affiliated companies, which subscription rights are required to entitle these holders to the same extent as they would have been entitled to upon exercising their conversion or option rights or upon performance of a conversion obligation, if any, thus protecting such holders against dilution;
- d. up to an amount of € 4,000,000 in order to offer employees (of the Company or its affiliated companies) shares for subscription;
- e. in the case of a capital increase against contributions in kind for the purpose of acquiring companies, parts thereof or participating interests or any other assets.

The above authorisation for the exclusion of shareholders' subscription rights in the case of capital increases against contributions in cash or in kind is limited to a total amount of 10 per cent of the registered share capital, which may be exceeded neither at the time said authorisation comes into effect nor at the time it is exercised. The above-mentioned ten-per-cent threshold shall furthermore include treasury shares which are sold to the exclusion of shareholders' subscription rights during the validity of this authorisation as well as such shares which are issued to service debt securities, provided that the debt securities were issued to the exclusion of shareholders' subscription rights during the validity of this

authorisation due to the authorisation under agenda item 6 of the Annual General Meeting on 22 May 2019. When a new authorisation for the exclusion of shareholders' subscription rights is resolved by the Annual General Meeting after the lowering and said new authorisation comes into effect, the upper limit lowered in accordance with the specifications above shall be increased again to the amount permitted by the new authorisation, with a maximum total of 10 per cent of the registered share capital in accordance with the above specifications.

- (5) The registered share capital is subject to a conditional capital increase not exceeding € 35,914,329 by issuance of up to 11,971,443 new no-par-value bearer shares (Conditional Capital 2019). The conditional capital increase will only be implemented to the extent that (i) the holders of convertible bonds that are issued on or before 21 Ma 2024 on the basis of the authorisation of the Annual General Meeting of 22 May 2019 by the Company or by a company in which the Company directly or indirectly holds a majority interest exercise their conversion rights under these convertible bonds, or (ii) the holders of convertible bonds that are issued on or before 21 May 2024 on the basis of the authorisation of the Annual General Meeting of 22 May 2019 by the Company or by a company in which the Company directly or indirectly holds a majority interest who are obliged to convert their bonds fulfil their conversion obligation, or (iii) the Company exercises its right of substitution, except where the treasury shares are used for servicing or, in the aforementioned cases (i) and (ii), cash compensation is granted. The new shares shall be entitled to a share in the profits from the beginning of the financial year in which they come into existence through the exercise of conversion rights or the fulfilment of conversion obligations. The Management Board shall be authorised to determine the further details of the conditional capital increase.
- (6) The Management Board is further authorised, subject to approval by the Supervisory Board, to determine the rights associated with such shares and the terms and conditions of issue of the capital measures provided for in this Article 5. .
- (7) The Supervisory Board shall be authorised to amend the wording of the present Memorandum and Articles of Association to reflect any capital increases or drawings on the conditional capital.

§ 6

- (1) A facsimile signature of the Management Board shall suffice for the signing of shares and interim certificates. To the extent that no mandatory provisions are prescribed by law and subject to approval by the Supervisory Board, the Management Board shall determine form and content of any share certificates as well as any profit participation certificates and renewal coupons.
- (2) The Company may issue global certificates. The right of shareholders to demand the issue of certificates vesting their shares (including profit shares) is excluded, unless the issue of certificates is required pursuant to the rules and regulations of any exchange market on which the shares are admitted to trading.
- (3) In the event of a capital increase, the participation of new shares in profits may be determined in derogation of section 60 of the AktG.

III. Corporate Bodies of the Company

1. Management Board

§ 7

The Management Board shall consist of a minimum of two Members. The Supervisory Board shall appoint the Members of the Management Board and determine their number. It may also appoint Deputy Members. The Supervisory Board may appoint one Member of the Management Board to be the Chairman of, or the Spokesman for the Management Board.

§ 8

The Company shall be legally represented by two Members of the Management Board jointly, or one Member of the Management Board jointly with an Authorised Officer (Prokurist).

2. Supervisory Board

§ 9

- (1) The Supervisory Board shall consist of 12 Members.
- (2) The Supervisory Board shall be appointed for a period not exceeding the period until the end of the next General Meeting that resolves on the formal approval for the fourth financial year following commencement of the office term; the financial year in which the office commenced shall not be included in this calculation.
- (3) Retiring Board Members are eligible for re-election. In the event of the election of a substitute, the office of the newly elected Member shall end at the latest upon expiry of the office term of the retired Member. The Members of the Supervisory Board may resign from their office by addressing a written statement to this effect to the Chairman of the Supervisory Board or the Management Board, giving one month's notice. Members may resign, for good cause, without giving notice.
- (4) In addition to the reimbursement of their expenses, the Members of the Supervisory Board shall receive a fixed remuneration as well as a compensation for attending meetings. Where membership in the Supervisory Board falls short of an entire financial year, said remuneration shall be paid on a pro rata temporis basis.
- (5) The fixed remuneration is € 50,000 p.a. for each Supervisory Board member. The Chairman of the Supervisory Board shall receive three times the amount, while the deputy shall receive one and a half times as much as a normal member. The fixed remuneration increases for each membership in a committee. For the Risk Committee and Audit Committee, the additional fixed remuneration amounts to € 20,000 p.a. for members and € 40,000 p.a. for the chairmen. For other committees, the additional fixed remuneration amounts to € 15,000 p.a. for members and € 30,000 p.a. for the chairmen.
- (6) The Members of the Supervisory Board shall receive a meeting attendance compensation of € 1,000 for each meeting attended.
- (7) The remuneration for any financial year shall be due and payable one month after the end of the respective financial year.
- (8) The members of the Supervisory Board are included in a D&O (directors' and officers') liability insurance policy maintained by the Bank in an appropriate amount with a deductible, provided that such a policy exists. The relevant premiums shall be payable by the Company.

§ 10

- (1) Immediately following a General Meeting at which the Supervisory Board Members (who were required to be elected by the General Meeting as representatives of the shareholders) were appointed, the Supervisory Board shall hold a meeting to elect a

Chairman and a Deputy from among its Members for the duration of the Supervisory Board's term of office; a special invitation to such meeting is not required. Where the Chairman or his Deputy retires from office prior to the expiry of their term of office, the Supervisory Board shall, without undue delay, elect a new Chairman and/or Deputy for the remaining term of office of the retiring person.

- (2) Where both the Chairman of the Supervisory Board and his Deputies are prevented from exercising their office, the eldest Member of the Supervisory Board shall deputise for them and any meetings shall be chaired by the eldest Member present.
- (3) The Supervisory Board may set up committees from among its Members and delegate decision-making powers of the Supervisory Board to these committees to the extent permitted by law.
- (4) The costs of any advisors or other third parties brought in by the Chairman of the Supervisory Board or chairman of a committee on a case-by-case basis shall be borne by the Company. The Chairman of the Supervisory Board or chairman of the committee in question shall consult the Chairman of the Management Board prior to placing any such assignments; however, this will not be necessary when dealing with matters pertaining to the Management Board.

§ 11

The meetings of the Supervisory Board shall be convened by the Chairman or one of his Deputies. The Supervisory Board shall be convened whenever a Member of the Supervisory Board or the Management Board so requests.

§ 12

- (1) The Supervisory Board is deemed to have a quorum when at least 50% of its Members take part in the passing of a resolution.
- (2) Individual committees are deemed to have a quorum when 50% of their Members, but in all cases no less than three, take part in the passing of a resolution.
- (3) The resolutions of the Supervisory Board and its committees are passed by a simple majority vote. In the case of a tie vote, the vote of the person chairing the meeting shall be decisive. Provided that no Member objects, voting may take place in writing, by telephone or by means of other similar polling methods, such as electronic transmission of votes.
- (4) Minutes shall be recorded for all meetings of the Supervisory Board and signed by the Chairman of the meeting. Said minutes shall state place and time of the meeting as well as those attending, the agenda items, the main business transacted at the meeting, and any resolutions passed by the Supervisory Board.

§ 13

- (1) Any declarations of intent by the Supervisory Board or its committees shall be made by either the Chairman or his Deputy. The signature of the Chairman or his Deputy under any written declarations shall be accompanied by the Company's corporate name and the designation "The Supervisory Board" (Der Aufsichtsrat).
- (2) The Supervisory Board may authorise the Management Board to form Advisory Boards to support the activities of the Management Board and to determine their responsibilities.

3. General Meeting

§ 14

- (1) The General Meeting of the Company shall be held at the Company's registered office or at a location within a 50 km radius of the Company's registered office, or in a city where a German securities exchange has its registered office. The venue of the General Meeting shall be announced in the invitation.
- (2) The General Meeting which resolves on the formal approval of both the Management Board and the Supervisory Board, the appropriation of distributable profit and, if applicable, the confirmation of the financial statements, shall be held within the first eight months of each financial year (Annual General Meeting).

§ 15

- (1) The General Meeting shall be convened no later than 36 days prior to the day of the meeting. The Annual General Meeting may, by deviation from section 123 (1) sentence 1 of the AktG, be convened at least 14 days before the Annual General Meeting if its only resolution, or one resolution along others, concerns a capital increase and the requirements set out in Article 36 (5) sentence 1 of the German Act on the Recovery and Resolution of Credit Institutions and Financial Groups (Gesetz zur Sanierung und Abwicklung von Instituten und Finanzgruppen – SAG) are met; this minimum period is not extended by the days of the registration period. The day of convocation shall not be included in the calculation of this deadline.
- (2) Only those shareholders who register for this purpose prior to the Annual General Meeting and provide the Company with evidence of their right to attend and to vote at the Annual General Meeting shall be entitled to attend the Annual General Meeting and to exercise their voting rights. Special evidence that shares are held shall be necessary for this purpose. Confirmation of shareholdings issued by the last intermediary as defined in section 67c (3) of the AktG shall always suffice for this purpose. The evidence of shareholdings shall refer to the beginning of the 21st day before the date of the Annual General Meeting and must be submitted to the Company in text form at the address stipulated in the notice convening the meeting no later than on the sixth day – or on the third day in the case of Article 15 (1) sentence 2 of this Memorandum and Articles of Association – prior to the date of the Annual General Meeting, each not including the date of receipt.
- (3) When fixing deadlines and appointed days, which are being counted backwards from the day of the General Meeting, the day of the General Meeting shall not be taken into account. The pre- or postponement from a Sunday, Saturday or holiday to a working day is not permitted. Articles 187 to 193 of the German Civil Code (BGB) are not to be applied accordingly.
- (4) The Company shall be entitled to demand suitable additional evidence in the case of doubt regarding the correctness or authenticity of a certificate submitted. Where no such evidence is provided or evidence is not provided in an appropriate form, the Company may deny the shareholder attendance to the meeting.

§ 16

- (1) Each no-par value share casts one vote at a General Meeting.
- (2) Voting rights may be exercised by proxy. The granting of a voting proxy, its revocation and the submission of proof thereto vis-à-vis the Company require written form, unless the law provides otherwise. Section 135 of the AktG shall remain unaffected.

- (3) The Management Board may grant the shareholders the possibility of casting their votes in writing or by electronic communication (postal vote) without personally attending the Annual General Meeting or attending through a proxy. The Management Board may also define specific procedures to be observed in case a shareholder exercises absentee votes. When exercising this authorisation, the Management Board will provide detailed information in the notice convening the Annual General Meeting.
- (4) The Management Board shall be authorised to stipulate that shareholders may attend the Annual General Meeting without being physically present at the venue of the Annual General Meeting and without any representative and to exercise all or individual shareholder rights either fully or partially by means of electronic communications. The Management Board shall also be authorised to determine the scope and procedure for attending the Annual General Meeting and exercising shareholder rights in accordance with sentence 1. These shall be announced in the notice convening the Annual General Meeting.

§ 17

- (1) The Chairman of the Supervisory Board or, in his absence, his Deputy or another Member determined by the Supervisory Board, shall chair all General Meetings.
- (2) The Chairman shall preside over the proceedings and determine the order of agenda items and the order and manner of ballots. The Chairman may set reasonable time limits for shareholders exercising their right to speak or to ask questions. In particular, the Chairman shall be entitled to reasonably determine the timeframe for the proceedings and the debate on the agenda items as well as the individual inquiries and verbal contributions. The Chairman shall determine the order in which speakers take the floor and decide on any general restriction of the time allocated for making statements, the closing of the list of speakers and the closing of the discussion.

§ 18

- (1) The resolutions of the General Meeting may be passed by a simple majority vote unless mandatory statutory provisions provide otherwise. Where the law requires that a majority of the share capital represented at the General Meeting approves of the resolution, a simple majority of the share capital so represented will suffice unless mandatory statutory provisions require a larger majority.
- (2) In an election, the person who receives the majority of votes is elected. In the case of a tie vote, the Chairman shall draw the decisive lot.
- (3) The Supervisory Board shall be authorised to amend the Memorandum and Articles of Association, provided that any such amendments are restricted to wording only.

§ 19

- (1) The participation of a Supervisory Board Member in the General meeting may take place via video and audio transmission if the relevant Member
 - has submitted an application to the Management Board, in writing or by fax, at least one week prior to the Annual General Meeting; and
 - has affirmed that the travel time to and from the meeting would exceed five hours.
- (2) The Management Board may permit the audio-visual transmission of the General Meeting .

§ 20

The Company's net retained profits shall be distributed to the shareholders provided the Annual General Meeting does not resolve on alternative appropriation. The Annual General Meeting may also resolve that a non-cash dividend be distributed, provided the real assets to be distributed are equity instruments within the meaning of Article 4 (1) no. 119 of Regulation (EU) 575/2013 (Capital Requirements Regulation - CRR) that can be traded in the market within the meaning of section 3 (2) of the AktG.
